

## GRI content index

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION IN SUSTAINABILITY REPORT (SR), ANNUAL REPORT (AR) or relevant policy	FURTHER NOTES
<b>General disclosures</b>			
<b>GRI 2: General Disclosures 2021</b>	2-1 Organizational details	SR: About CK Hutchison P.3	
	2-2 Entities included in the organization's sustainability reporting	SR: About CK Hutchison P.3	
	2-3 Reporting period, frequency and contact point	SR: About This Report P.6	
	2-4 Restatements of information	SR: Annex 1 P.150-155	
	2-5 External assurance		While many of the Group's businesses undertake annual external assurance of their sustainability data, the Group has yet to do this Group-wide, it is however a step it aims to undertake in the near-term.
	2-6 Activities, value chain and other business relationships	SR: About CK Hutchison Holdings Limited P.2	
	2-7 Employees	SR: Annex 1 P.150-155	
	2-8 Workers who are not employees	SR: Annex 1 P.150-155	
	2-9 Governance structure and composition	SR: Governance P.30-35 AR: Corporate Governance Report P.94 - 118	
	2-10 Nomination and selection of the highest governance body	<a href="#">Director Nomination Policy</a>	
	2-11 Chair of the highest governance body	SR: Governance P.30-35 AR: Corporate Governance Report P.94 - 118	
	2-12 Role of the highest governance body in overseeing the management of impacts	SR: Sustainability Committee P.31 AR: Corporate Governance Report P.94 - 118	
	2-13 Delegation of responsibility for managing impacts	SR: Sustainability Committee P.31 AR: Corporate Governance Report P.94 - 119	
	2-14 Role of the highest governance body in sustainability reporting	SR: Sustainability Committee P.31 AR: Corporate Governance Report P.94 - 120	
	2-15 Conflicts of interest	<a href="#">Code of Conduct</a>	
	2-16 Communication of critical concerns	SR: Stakeholder Engagement P.7 AR: Corporate Governance Report P.94 - 118  <a href="#">Whistleblowing Policy</a>	
	2-17 Collective knowledge of the highest governance body	AR: Corporate Governance Report P.98 - 99	
	2-18 Evaluation of the performance of the highest governance body	AR: Corporate Governance Report P.94 - 118	
	2-19 Remuneration policies	AR Corporate Governance Report - Remuneration Policy P.112-118	
	2-20 Process to determine remuneration	AR Corporate Governance Report - Remuneration Policy P.112-118	

	2-21 Annual total compensation ratio	AR: Directors' emoluments P.161 -162	
	2-22 Statement on sustainable development strategy	SR: Message from the Chairman P.3	
	2-23 Policy commitments	<a href="#">CKHH Sustainability Policy</a> <a href="#">CKHH Corporate Governance Policies</a>	
	2-24 Embedding policy commitments	SR P.30 - 35 AR: P.106 - 108	
	2-25 Processes to remediate negative impacts	SR: P.7 - 9 <a href="#">Whistleblowing Policy</a>	
	2-26 Mechanisms for seeking advice and raising concerns	<a href="#">CKHH Sustainability Policy</a> <a href="#">CKHH Corporate Governance Policies</a>	
	2-27 Compliance with laws and regulations	SR: Annex 2 P.156-160	
	2-28 Membership associations	SR: P.24	
	2-29 Approach to stakeholder engagement	SR: Stakeholder engagement P.7	
	2-30 Collective bargaining agreements	Approximately 33% of the Group's employees are covered by collective bargaining agreements. As a signatory to the UN Global Compact, the Group supports Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining. The Group's Human Rights Policy further supports employee rights to freedom of association and collective bargaining.	
<b>Material topics</b>			
<b>GRI 3: Material Topics 2021</b>	3-1 Process to determine material topics	SR: Sustainability at CK Hutchison P.8-9	
	3-2 List of material topics	SR: Sustainability at CK Hutchison P.10	
<b>Economic performance</b>			
<b>GRI 201: Economic Performance 2016</b>	201-1 Direct economic value generated and distributed	AR: P.4-7 SR: P.160	
	201-2 Financial implications and other risks and opportunities due to climate change	<a href="#">TCFD Report</a> SR: P.12-24 <a href="#">CKHH Annual Report</a>	
	201-3 Defined benefit plan obligations and other retirement plans	AR: P.195-200	Employees are offered a broad range of monetary and non-monetary benefits. These are tailored by local HR teams to be specific to the locations and sectors within which they operate.
<b>Indirect economic impacts</b>			
<b>GRI 203: Indirect Economic Impacts</b>	203-1 Infrastructure investments and services supported	The Group provides essential services to the community as its core business. SR: Ports and Related Services P.36-57 Retail P.58-85 Infrastructure P.86-121 Telecommunications P.122-149	

<b>Economic impacts 2016</b>	203-2 Significant indirect economic impacts	The Group provides essential services to the community as its core business. SR: Ports and Related Services P.36-57 Retail P.58-85 Infrastructure P.86-121 Telecommunications P.122-150	
<b>Procurement practices</b>			
<b>GRI 204: Procurement Practices 2016</b>	204-1 Proportion of spending on local suppliers	SR: P.155	
<b>Anti-corruption</b>			
<b>GRI 205: Anti-corruption 2016</b>	205-1 Operations assessed for risks related to corruption	<a href="#">Anti-Fraud and Anti-Bribery Policy</a>	
	205-2 Communication and training about anti-corruption policies and procedures	SR: Annex 1 P.154-155	
	205-3 Confirmed incidents of corruption and actions taken	SR: Annex 2 P.156-160	
<b>Anti-competitive behaviour</b>			
<b>GRI 206: Anti-competitive Behaviour 2016</b>	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	SR: Annex 2 P.160	
<b>Tax</b>			
<b>GRI 207: Tax 2019</b>	207-1 Approach to tax	<a href="#">Group Tax Strategy</a>	
	207-2 Tax governance, control, and risk management	<a href="#">Group Tax Strategy</a>	
<b>Materials</b>			
<b>GRI 301: Materials 2016</b>	301-1 Materials used by weight or volume	SR: Annex 1 P.150-155	
	301-2 Recycled input materials used	SR: Annex 1 P.150-155	
	301-3 Reclaimed products and their packaging materials	SR: Annex 1 P.150-155	
<b>Energy</b>			
<b>GRI 302: Energy 2016</b>	302-1 Energy consumption within the organization	SR: Annex 1 P.150-155	
	302-2 Energy consumption outside of the organization	SR: Annex 1 P.150-155	
	302-3 Energy intensity	SR: Annex 1 P.150-155	
	302-4 Reduction of energy consumption	SR: P.14-21, 43-48, 62-64, 90-109, 126-129	
	302-5 Reductions in energy requirements of products and services	SR: P. 25-26	This is summarised on these pages but further explore through the Sustainability Report.
<b>Water and effluents</b>			
<b>GRI 303: Water and Effluents 2018</b>	303-1 Interactions with water as a shared resource	SR: Annex 1 P.150-155	
	303-2 Management of water discharge-related impacts	<a href="#">Environmental Policy</a>	
	303-3 Water withdrawal	SR: Annex 1 P.150-155	
	303-4 Water discharge	SR: Annex 1 P.150-155	
	303-5 Water consumption	SR: Annex 1 P.150-155	
<b>Biodiversity</b>			

<b>GRI 304: Biodiversity 2016</b>	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SR: Protecting biodiversity P.112-113	
	304-2 Significant impacts of activities, products and services on biodiversity	SR: Protecting biodiversity P.112-113	
	304-3 Habitats protected or restored	SR: Protecting biodiversity P.112-113	
<b>Emissions</b>			
<b>GRI 305: Emissions 2016</b>	305-1 Direct (Scope 1) GHG emissions	SR: Annex 1 P.150-155	
	305-2 Energy indirect (Scope 2) GHG emissions	SR: Annex 1 P.150-155	
	305-3 Other indirect (Scope 3) GHG emissions	SR: P.62, 126-127	
	305-4 GHG emissions intensity	SR: Annex 1 P.150-155	
	305-5 Reduction of GHG emissions	SR: P.12-25, 43-50, 62-64, 102-112, 126-129	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	SR: Annex 1 P.150-155	
<b>Waste</b>			
<b>GRI 306: Waste 2020</b>	306-1 Waste generation and significant waste-related impacts	SR: P.72-75, 110-111, 138-140	
	306-2 Management of significant waste-related impacts	SR: P.72-75, 110-111, 138-140	
	306-3 Waste generated	SR: Annex 1 P.150-155	
	306-4 Waste diverted from disposal	SR: Annex 1 P.150-155	
	306-5 Waste directed to disposal	SR: Annex 1 P.150-155	
<b>Supplier environmental assessment</b>			
<b>GRI 308: Supplier Environmental Assessment 2016</b>	308-1 New suppliers that were screened using environmental criteria	SR: Ensuring a responsible supply chain P.82	
	308-2 Negative environmental impacts in the supply chain and actions taken	SR: Ensuring a responsible supply chain P.82-83	
<b>Employment</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	<a href="#">Human Rights Policy</a>	
<b>GRI 401: Employment 2016</b>	401-1 New employee hires and employee turnover	For employee turnover: SR: Annex 1 P.150-155	
<b>Occupational health and safety</b>			
	403-1 Occupational health and safety management system	SR: P.52-53, 114-115	
	403-2 Hazard identification, risk assessment, and incident investigation	SR: P.52-53, 114-115	

<b>GRI 403: Occupational Health and Safety 2018</b>	403-3 Occupational health services	SR: P.52-53, 114-115	
	403-4 Worker participation, consultation, and communication on occupational health and safety	SR: P.52-53, 114-115	
	403-5 Worker training on occupational health and safety	SR: P.52-53, 114-115	
	403-6 Promotion of worker health	SR: P.52-53, 114-115	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	SR: P.52-53, 114-115	
	403-8 Workers covered by an occupational health and safety management system	SR: P.52-53, 114-115	
	403-9 Work-related injuries	SR: P.52-53, 114-115, P.154-155	
<b>Training and education</b>			
<b>GRI 404: Training and Education 2016</b>	404-1 Average hours of training per year per employee	SR: Annex 1 P.150-155	
	404-2 Programs for upgrading employee skills and transition assistance programs	<a href="#">Human Rights Policy</a> SR P.54, 67-68, 114-118, 148	
<b>Diversity and equal opportunity</b>			
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1 Diversity of governance bodies and employees	SR: Board Diversity P.31	
<b>Local communities</b>			
<b>GRI 413: Local Communities 2016</b>	413-1 Operations with local community engagement, impact assessments, and development programs	SR: Investing in local community development and environmental protection P.56 Investing in developing thriving and resilient communities P.84-85 A steadfast commitment to customers and communities P.119-120 Digital inclusion P.140-143	
	413-2 Operations with significant actual and potential negative impacts on local communities	SR: Investing in local community development and environmental protection P.56 Investing in developing thriving and resilient communities P.84-85 A steadfast commitment to customers and communities P.119-120 Digital inclusion P.140-144	
<b>Supplier social assessment</b>			
<b>GRI 414: Supplier Social Assessment 2016</b>	414-1 New suppliers that were screened using social criteria	SR: Ensuring a responsible supply chain P.82-83	
	414-2 Negative social impacts in the supply chain and actions taken	SR: Ensuring a responsible supply chain P.82-83	
<b>Public policy</b>			
<b>GRI 415: Public Policy 2016</b>	415-1 Political contributions	<a href="#">Anti-Fraud and Anti-Bribery Policy</a>	
<b>Customer health and safety</b>			
<b>GRI 416: Customer</b>	416-1 Assessment of the health and safety impacts of product and service categories	SR: Product and service safety, transparency and quality P.80-81	

<b>Health and Safety 2016</b>	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	SR: Annex 1 P.150-155	
<b>Customer privacy</b>			
<b>GRI 418: Customer Privacy 2016</b>	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<a href="#">Policy on Personal Data Governance</a>	