長江和記實業有限公司
CK HUTCHISON HOLDINGS LIMITED
(A limited liability Cayman Islands company registered and listed in Hong Kong)

IT Trainee Incubation Program
(Ref.: ITT/CKHH)

The Group Information Services Department, located in Hunghom, strives to serve the information technology needs of Head Office and is responsible for coordinating the related services within the CK Hutchison Group.

Step into the world of innovation and Kickstart your career with CK Hutchison!

This program is a gateway to transform your enthusiasm and passion for information technology into real-world impact and long-term career success! Through the opportunity for immersive rotations across two specialized teams at our Head Office, you will receive structured trainings, contribute to impactful projects, collaborate with experienced IT professionals and develop hands-on technical skills that set you apart!

Program Highlights:

- **Exceptional Rotation Opportunities:** Gain unique exposure through rotations across two dynamic teams in the first year of the incubation journey
- **Long-term and Sustainable Career Development:** Sharp your future career by selecting a long-term specialization path after the first year that maximizes your potentials, aligns with your aspirations as well as meets our evolving business priorities
- **Accelerated Professional Growth:** Benefit from mentorship and coaching by seasoned team leaders, customized technical training and opportunities to lead innovative projects with emerging technologies
- **Enriching Experience Beyond the Workplace**: Broden your horizons through business visits, cross-company activities and networking events designed to deepen your understanding of the operations of the Group and the commercial world

Responsibilities:

In the initial year, you will have the opportunity to participate in two rotations that match your capabilities and business priorities. These enriching rotations will take place across the following teams:

A. **Group Shared Services Team**
- Assist in the development, implementation, support and maintenance of enterprise and software applications
- Contribute to the deployment of cloud modernization projects, such as Oracle Fusion Cloud and EPM Cloud

B. Group Technology Transformation & Vendor Management Team
- Support and manage the contract lifecycle including renewal, administration, content governance and portal update
- Organize groupwide technology transformation seminars and workshops to foster innovation and drive best IT practices
- Support the promotion and execution of the Mentorship Program

C. Group Cyber Security Team
- Assist in global security compliance and governance frameworks for group companies, including maintain compliance documentation, update security policies, and track regulatory requirements
- Help with initial triage of security alerts, coordination and documentation
- Coordinate new security initiatives, awareness campaigns and develop training materials to promote cyber hygiene

Requirements:
- Bachelor's degree holder University graduates with less than 2 years of working experience, preferably majoring in Computer Science, Information Systems or Software Engineering
- Recent graduates with less than 2 years of working experience
- Demonstrate strong academic performance and a pass for technology and innovation
- Proactive and tech-savvy
- A self-initiated achiever with positive learning attitudes, flexibility and adaptability
- A team player with effective communication skills and the ability to work in a team environment
- Solid PC skills in MS Word, Excel and PowerPoint
- High proficiency in written and spoken English and Chinese
- Period of Traineeship: February 2026 – December 2026

Salary and benefits will be commensurate with experience and competence. Please forward detailed resume with indication of expected salary quoting our reference to recruit@ckh.com.hk